Leading Edge Series

UPCOMING WORKSHOPS

Leading and Supporting Change
Friday, May 29th, 2015 9:00AM-4:00PM
@SUNY Buffalo State, Location E.H. Butler 210

This program will focus on the dynamic and complex process of change and the leadership skills that are needed to successfully navigate an organization through it. Performance within organizations is no longer based on the right combination of skills and motivation, it also must address variables related to change and transition. Successful leaders are able to recognize the opportunities that are presented within the change process and to find ways to introduce innovation throughout the organization, enabling them to evolve and adapt to a dynamic work environment.

Participants will have an opportunity to learn and apply a variety of tools and techniques that have proven to be effective in leading change efforts. They will be able to assess their own preferences related to change through the use of the Kirton Adaptor-Innovator Inventory. They will also focus on the impact of change on those whom they lead and be able to develop strategies for helping people through the change/transition process.

Learning Objectives

- Describe the process of change and identify the essential elements of complex change that need to be managed throughout the organization
- Define the various ways that people often respond to change and identify techniques that can help them to successfully cope with it
- Assess one’s preferred style related to change and evaluate the impact upon leadership development and effectiveness
- Describe and apply a multiple stage process for leading and supporting fundamental change
- Describe the best practices for sustaining change initiatives and linking them to organizational strategies that lead to successful performance outcomes

LEADING EDGE SERIES

This program is part of a series of full-day workshops that focuses on current issues in leadership within the context of higher education and community service. Workshops have been designed for leaders who want to further develop skills to work more effectively, to solve complex problems, and to achieve successful results. Leading Edge workshops are open to interested professional staff and faculty from SUNY Buffalo State and other institutions of higher education as well as to organizations that provide community based services. Sessions are limited to 20 participants and will be facilitated in a highly interactive and experiential learning environment. Programs include self-assessments or feedback instruments that provide insights about individual style preferences related to the focus of each particular workshop.

REGISTRATION:
The cost for non–SUNY Buffalo State employees is $350. Price includes all conference materials, assessments, parking, lunch, and refreshments.

To register, go to: http://continuingstudies.buffalostate.edu/programs

Tim Switalski is responsible for creating learning programs for professional staff and faculty focusing on leadership. In addition to this half-time position, he is founder and president of Darwin Associates, a consulting firm focusing on organizational evolution and development. Tim is a master facilitator, trainer and coach with over 35 years of international experience. He holds a Master of Science degree in Creativity from the International Center for Studies in Creativity at Buffalo State. Tim is a founding member and Program Director for CREA Conference held annually in Sestri Levante, Italy. He is also a founder and partner with the Center for Certification in Creativity which focuses on developing creative leadership for executives throughout Latin America.

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